



The Enola Group

2020-2021 Annual Report

VISION

To provide a progressive, creative, forward thinking environment, rich in opportunities for infants, young children, adults, expectant mothers, and families to reach their full potential.

MISSION

To provide structure and guidance, joy and meaning for individuals and families through evidence based practices, art, education, and other creative approaches.



A Message from Wendy Cato, Board Chair

Has it already been a year since our last annual report! Yes, it has and what a year it has been! In addition to finding creative ways to meet the priorities and needs of the children, adults, and families we serve at the Signature Day Program and Early Head Start, we also have been the community connection to many of the families and assisting them in handling all the COVID-19 information and mandates. With a world filled with information and misinformation, these families knew they could trust the information coming from The Enola Group staff.

Board of Directors

Wendy Cato, *Board Chair*

Kathy Smith, *Vice Chair*

Martin Sohovich, *Treasurer and Secretary*

Trish Cordero, *Policy Council Chair*

Amanda White

Meghan Welty

Mark Poteat

Pam Hollar

Marianne O'Neil

Jarod Amos, *At Large*

We struggled with employees dealing with COVID-19, whether it be contracting COVID-19 or having to be in quarantine due to exposure. Fortunately, resources available to our programs allowed us to keep everyone employed and working towards what is now our "new normal".

What has impressed me the most is that administration staff and the employees of both of our programs have worked as a team, supporting one another, supporting the families and clients they serve and staying positive in a challenging time.

As we move forward our vision remains the same, *"To provide a progressive, creative, forward-thinking environment, rich in opportunities for infants, young children, adults, expectant mothers and families to reach their full potential"*.



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SIGNATURE DAY and SIGNATURE LIVING PROGRAMS

CHALLENGING AND EVENTFUL YEAR

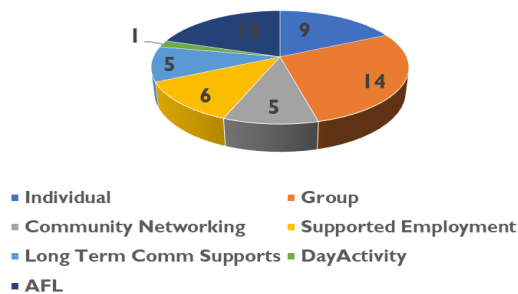
The pandemic and all its ramifications created some challenges this past year, however, **Signature Day Program (SDP)** strived to continue in its mission to provide structure and guidance, joy and meaning for participants and their families. To help accomplish this, we remained committed to health and safety for the people we served and employees. Thorough and consistent practices included daily health screening prior to entry into the facility, cleaning throughout the day, limiting visitors, practicing social distancing, and wearing masks.

All worked diligently to keep the program open. We continuously supported participants to achieve their individual goals. This year, twenty-six people attended the day support program with fifteen staff members **providing 23,372 service hours**. The program's average attendance rate was 83%.

Art, pottery, taste testing, financial and social living skills classes, individual goal activities, and music were among the many creative endeavors that were incorporated into the daily schedule. These activities supported participants to build friendships, learn new things, and create meaningful days.

Western Piedmont Community College will resume classes this fall at SDP, bringing College and Career Readiness classes to the people we serve. While Community Networking services have been limited due to Covid-19 safety concerns, staff and clients found creative ways to engage in activities such as walking, park visits, swimming, doing crafts, and other activities outside, including enjoying the beautiful gazebo garden area on the property.

Services at a Glance



Supported Employment served seven people and added three local employers, Denny's, Ingles, and Long Horn Steakhouse. Our affiliation with West Union Art Studios remains strong with three participants working as gallery assistants. This year's gross art sales for **SDP artists totaled \$6,334.67**.

Signature Living supports 10 people who reside in Alternative Family Living (AFL) homes and has provided a total of **3,912 days of residential support**. The program facilitates opportunities for people to acquire and retain self-care abilities, daily living skills, and budgeting skills. Participants attend social events, help with everyday household chores, go on vacations, and attend faith services with their AFL care provider promoting stable and healthy community engagement and participation.

"I love it here."

-Adult Participant of SDP





PROGRAM HIGHLIGHTS and ACCOMPLISHMENTS

- Maintained higher than 90% average monthly attendance in classrooms
- Provided 18 women with prenatal and health care education and information on the benefits of breastfeeding.
- Maintained North Carolina 5 Star Rated Child Care licenses in our Early Head Start and Early Learning Centers
- Engaged 68% or more of fathers/male caregivers in child development and education learning activities with their children
- Served 21 (10%) families who experienced homelessness
- Served 34,778 meals to children in center-based services.
- Modified outdoor learning environment to provide additional opportunities for exploration in all 3 locations including a pavilion, water features, infant decks, shade and dramatic play spaces.
- Incorporated a Health/Nutrition educator position
- Received grants to expand our garden spaces through the Gro More Good grant; provided virtual cooking activities through Cooking Matters® and Second Harvest Food Bank; and received Delta Dental grant to provide financial assistance for dental care for eligible children.

School Readiness—Percentage of Children Meeting or

Social Emotional	93%	Cognitive	94%
Language	86%	Literacy	87%
Physical Development	91%		

Health Services for Children

- 271 (92%) children had an ongoing source of health care
- 269 (91%) had Medicaid, private or other health insurance
- 257 (87%) up-to-date on immunizations
- Increase access to ongoing dental care for 47 additional children
- Served 47 children with developmental delays or identified disabilities

[They] "teach me ways to play with my children, ways to respond, where resources are...Help me think about my own health & importance of me being healthy" - Parent

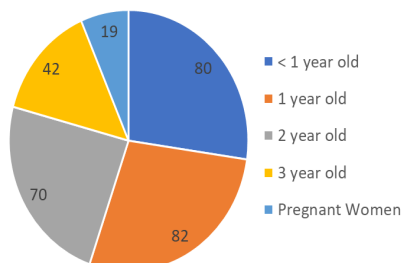
"...my children are getting QUALITY early childhood education that has enabled them to have a head start in life and school." - Parent

Enrollment by Eligibility Category

	#	%
Income below 100% of federal poverty line	186	67
Income between 100-130% of federal poverty line	29	9
Receipt of public assistance	19	6
Foster Care	12	4
Homelessness	21	7
Over Income	26	8

Number of EHS Population Served

Number of EHS Population Served



The Enola Group has gave me confidence at being a better parent and provided me with information and resources I did not know existed. - Parent

A total of 44 children and families were served by the Early Learning Centers.

Family Services - Provided or Mobilized Services for Families

• Emergency/crisis intervention	79	• Education/Job Training	43	• Health Education	215
• Housing Assistance	29	• Parenting Education	214	• Nutrition Education	211
• Mental Health	40	• Transition to PreK	106	• Postpartum Care	33
• Substance Misuse Prevention	10	• ESL Training	36	• Relationship/Marriage Education	9
• Substance Misuse Treatment	8	• Tobacco Use Education	67	• Assistance to Incarcerated Individuals	3
		• Asset-building	40		

A total of 220 families were served in Early Head Start.

ADMINISTRATION and MANAGEMENT

The Enola Group, Inc.

Program administrative offices are in Morganton, NC with program locations and services offered in Alexander, Burke, and Caldwell counties. The Enola Group is a non-profit organization which was established in May 1980. With over 40 years of experience, the program offers innovative services for adults with intellectual and developmental delays and disabilities, infants, toddlers, preschoolers and their families, and women who are pregnant. The Enola Group receives and operates with federal, state, contract, and private funds.

Management Personnel

Linda Wilson, Executive Director
Terri Brown, Finance Director
Maria Gilmore, Adult Service Director
Dawn Curtin, Child and Family Services and Early Head Start Director

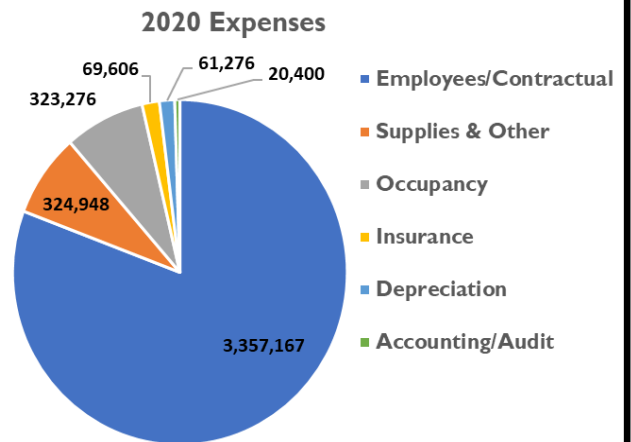
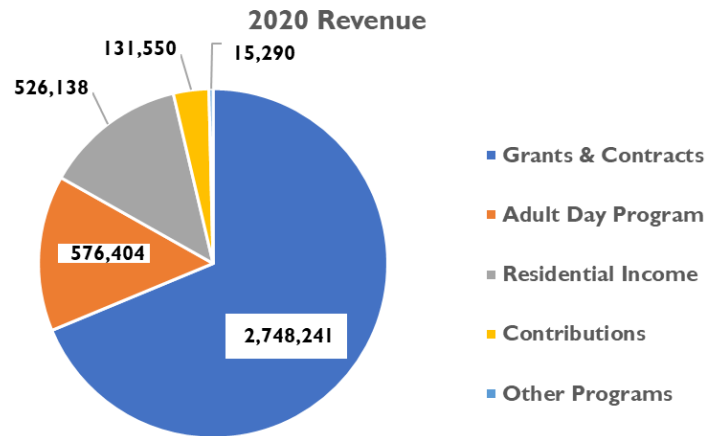
Employees

The Enola Group employs 85 people including 62 full-time and 23 part-time employees.

Accreditation



Adult Services is accredited by the Council on Accreditation.



"I enjoy working with the Enola Group. "I have a good working relationship with coworkers"

- Employee

EARLY HEAD START EXPENDITURES

Salaries	54%	Supplies	6%
Fringe Benefits	14%	Technical Assistance and Training	2%
Contractual	5%	Operational & Administrative Costs (utilities, rent staff mileage, parent services, etc.)	19%

In-Kind Contributions totaled +\$678,874. The Enola Group received \$2,715,495 to implement the Early Head Start program with a funded enrollment of 200 children for 12 months per year. The independent audit for FYE 6/30/2021 will be in October 2021. Early Head Start is federally funded through the Office of Head Start. The Enola Group Early Head Start program serves eligible children and families and women who are pregnant.